



Premium Power Health and Safety Policy

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The management of Premium Power Ltd. understands that it has not only a legal, but also a moral responsibility to manage and conduct its undertaking in such a way as to ensure so far as reasonably practicable

- the safety, health and welfare of its employees at work; and
- that people other than employees are not exposed to risks to their safety, health or welfare.

Premium Power Ltd. commits to

- The prevention of injury and ill health, through effective health and safety management, including hazard identification and risk assessment; elimination and reduction of OH&S hazards and risk through the application of the hierarchy of controls; setting and periodically reviewing OH&S objectives and performance; and incident reporting and investigation;
- Satisfy legal requirements, ISO 45001 specification and any other requirements to which Premium Power Ltd. subscribes in relation to its OH&S hazards; and
- The promotion of a positive health and safety culture at work, incorporating values, attitudes, competencies, commitment and behaviours which enable high levels of health and safety performance. The cornerstones of the health and safety culture are trust; and effective communication among, consultation with, and the participation of all employees in establishing, maintaining and continually improving the organisation's health and safety management system.
- Implementation of emergency policies and procedures which mitigate OHS risks relating to temporary emergency situations including adverse weather, pandemics etc.

This policy is

- communicated to all persons working under the control of Premium Power Ltd., with the intent that they are made aware of their individual OH&S obligations;
- available to other interested parties; and
- reviewed at least annually to ensure that it remains relevant and appropriate to the organisation.

Managing Director (last reviewed 07.05.20)

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