

# LEGAL DUTIES INVOLVING WORK RELATING TO ELECTRICITY

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## WHO SHOULD ATTEND?

- Employers
- Managers with responsibility for electrical work
- Safety and Health Practitioners
- Electrical contractors and Principal Duty Holders under CER scheme for electrical contractors

## OUR TRAINERS

- 10 years industrial experience as H&S practitioners
- 5 years' experience advising clients on legal duties
- NFQ/QQI 9 Health & Safety
- FETAC 6 Train the Trainer
- International speakers on electrical safety practices
- CPD points can be claimed on completion

## OVERVIEW

Employers and managers are liable to criminal prosecution for breaches in safety, health and welfare legislation. Employers are also liable to civil actions for compensation for injury suffered as a result of any such breaches in legislation or employer failings in their common law duty of care.

This ½ day training course (available either on the client's premises or off-site) will discuss the principal duties imposed on the employer in relation to electrical work in legislation and by common law, citing relatable court cases. It will cover what might be expected by the courts of the employer and those employees who have control to any extent over other employees in relation to electrical work. It will outline the role of Standards in general in helping the employer to discharge his/her legal duties, and refer to a number of applicable Standards.

## WHY ATTEND?

Directors and managers are vicariously responsible for the acts and omissions of those under their control. Therefore, it is essential that they understand the duties imposed by legislation and common law.

Statutory and regulatory duties relating to electrical work are numerous, and not all specific to electrical work, while common law duties go beyond statutory and regulatory duties. Those legal duties, and in particular statutory provisions, require interpretation. This training course will address those legal duties, with particular regard to applicable Standards, and crucially, relatable court cases.

To book your place, call  
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## COURSE OUTLINE

- The principal duties imposed on employers and managers in relation to electrical work by safety, health and welfare at work legislation
- What does 'so far as reasonably practicable' mean?
- The common law duty of care owed to employees and others by employers
- The role of Standards in helping the employer to discharge his/her legal duties
- Standards applicable to electrical work, including Standards relating to arc rated PPE
- The different burdens of proof in criminal and civil cases
- The penalties available to the courts in criminal convictions and the factors taken into account by the courts when determining the severity of penalties imposed
- Levels of damages imposed by the courts in cases where employers have been held liable for injury suffered at work